

CITY COUNCIL**The City of Orange Township, New Jersey**DATE December 20, 2005NUMBER 492-2005**TITLE:**

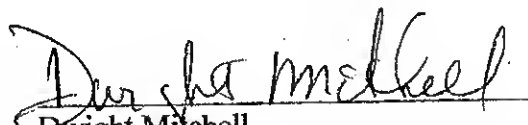
**A RESOLUTION AUTHORIZING RATIFICATION OF THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE
CITY OF ORANGE TOWNSHIP AND THE ORANGE FIRE
SUPERIOR OFFICERS ASSOCIATION.**


WHEREAS, the City of Orange Township and the Orange Fire Superior Officers Association concluded negotiations of the collective bargaining agreement for the period January 1, 2005 to December 31, 2008, which succeeds the collective bargaining agreement that expired on December 31, 2004 (the "Prior Collective Bargaining Agreement"); and

WHEREAS, the attached Memorandum of Agreement that modifies, amends and supplements the Prior Collective Bargaining Agreement (collectively referred to herein as the "New Collective Bargaining Agreement"), reflects the agreement between the City of Orange Township and the Orange Fire Superior Officers Association for the period commencing January 1, 2005 and ending on December 31, 2008;

NOW, THEREFORE, BE IT RESOLVED by the Municipal Council of the City of Orange Township that the New Collective Bargaining Agreement between the City of Orange Township and the Orange Fire Superior Officers Association is hereby ratified and approved.

Adopted: December 20, 2005


Dwight Mitchell
Municipal Clerk


Maria C. Vandermeer
Council President

REGULAR MEETING - DECEMBER 20, 2005

ON CONSENT AGENDA

MOTION: Lewis

SECOND: Peters

YEAS: Eason, Gaunt, Lewis, Page, Peters, Rimes & Council President Vandermeer
NAYS: None
ABSTENTIONS: None
ABSENT: None

**ADDENDUM TO ORANGE FIRE OFFICERS
COLLECTIVE BARGAINING AGREEMENT
EFFECTIVE JANUARY 1, 2005 THRU DECEMBER 31, 2008**

- 1) NEWLY PROMOTED FIREFIGHTERS SHALL NOT RECEIVE SEMINAR DAYS.
- 2) EFFECTIVE JANUARY 1, 2007, PRESCRIPTION COVERAGE SHALL BE AS FOLLOWS:
 - a) Generic Brands - \$10.00 per prescription
 - b) Named Brands - \$20.00 per prescription

ALL OTHER TERMS REGARDING PRESCRIPTION COVERAGE SHALL REMAIN IN AFFECT AS REFLECTED IN THE COLLECTIVE BARGAINING AGREEMENT.

- 3) ANY EMPLOYEE WHO RETIRES AS A RESULT OF A WORK RELATED DISABILITY SHALL RETAIN AND IS ENTITLED TO FULL HEALTH BENEFITS. EMPLOYEES RETIRING WITH NON RELATED WORK INJURIES ARE NOT ELIGIBLE.
- 4) NEWLY HIRED FIREFIGHTERS WHO ARE PROMOTED AFTER JANUARY 1, 2006, SHALL BE PAID IN ADDITION TO THE RATES OF PAY SET FORTH HEREIN, A LONGEIVTY INCREMENT UPON YEARS OF SERVICE WITH THE ORANGE FIRE DEPARTMENT OR YEARS OF CREDITED SERVICE WITHIN THE RETIRMENT SYSTEM IN ACCORDANCE WITH THE FOLLOWING SCHEDULE:

COMPLETION OF 20 YEARS OF SERVICE -- PERCENTAGE INCREASE OF 10%.

COMPLETION OF 24 YEARS OF SERVICE - PERCENTAGE INCREASE OF 14%.

- 5) WAGE INCREASES SHALL BE PAID AS FOLLOWS:

JANUARY 1, 2005, 3%
JULY 1, 2005, 1%

JANUARY 1, 2006, 3%
JULY 1, 2006, 1%

JANUARY 1, 2007, 3%
JULY 1, 2007, 1%

JANUARY 1, 2008, 2%
JULY 1, 2008, 1%

- 6) EFFECTIVE JANUARY 1, 2005, FIRE OFFICERS WHO RECEIVE A COLLEGE DEGREE FROM AN ACCREDITED INSTITUTION SHALL RECEIVE AN EDUCATION STIPEND AS FOLLOWS:

ASSOCIATES DEGREE---\$125.00

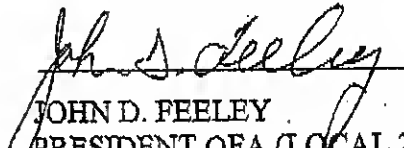
ASSOCIATES IN FIRE SCIENCE - - \$200.00

BACHELORS DEGREE - - \$250.00

BACHELORS IN FIRE SCIENCE - - \$500.00


- 7) A DEPARTMENTAL DRUG POLICY SHALL BE IMPLEMENTED PURSUANT TO THE DECISION OF ARBITRATOR AS REFLECTED IN PREVIOUS AWARD.

ALL OTHER TERMS AND CONDITIONS OF EMPLOYMENT NOT REFLECTED IN THIS ADDENDUM SHALL REMAIN IN AFFECT AS REFLECTED IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE OFA AND THE CITY OF ORANGE.


JOHN D. FEELEY
PRESIDENT OFA (LOCAL 210)

MIMS HACKETT
MAYOR CITY OF ORANGE

ATTEST: _____


WITNESS